

Date: June 27th, 2025

Subject: Court Temporarily Blocks ICE Data Sharing: FAML I Coalition urges more state workers to come forward

This week, [a Denver judge issued a temporary order preventing Gov. Jared Polis from directing certain state employees](#), specifically staff at the Colorado Division of Labor Standards & Statistics to comply with a subpoena that seeks records on the sponsors of unaccompanied and undocumented children. This is not a final ruling, it's an early step in an ongoing case.

However, the FAML I Coalition is encouraged by this ruling to provide temporary emergency relief, and which affirms what we've known all along: targeting Coloradans through state programs is illegal and immoral. Colorado must stay committed to protecting all who call this state home. Immigrants are vital to our communities, workplaces, and the movements that have secured us the progress we all enjoy—including Colorado's paid family and medical leave program. Today, the court did what Gov. Jared Polis wouldn't. It protected Colorado families and blocked illegal data-sharing with ICE. This protection needs to be permanently affirmed for all state agencies.

We applaud the courageous state workers who stood with our communities and refused to be complicit in this abuse of power. Their bravery helped expose this violation and protect Coloradans. We are proud to stand with them. We urge state workers within the FAML I Division to come forward if they've received directives to cooperate with ICE. It's critical Division leaders keep trust with our community by upholding Colorado's immigration protection laws.

If you are a covered state employee asked to assist in the search or production of Personal Identifying Information for the purposes of complying with this subpoena, please call Colorado WINS confidential phone line at 720-908-6781.

FAML I exists because Coloradans from all walks of life came together to pass a strong paid family and medical leave program. Colorado is now a state where all families can use paid leave to welcome a new child, arrange for our safety, or care for ourselves or loved ones without fear. For many workers, FAML I means progress toward greater gender, racial, and class equity. But, this requires essential public benefit programs to remain safe, trusted, and protected from illegal surveillance that puts families at risk.

Gov. Jared Polis' willingness to arm ICE with information that could target Coloradans is a serious betrayal of the public trust. He must acknowledge and repair the harm. He must make a public commitment that Coloradans' personal information is held securely and with integrity when they access FAML I or other state benefits in their time of need.

In solidarity,

9to5 Colorado, Colorado Fiscal Institute, Colorado Working Families Power, and many FAML I Coalition partners.

The FAML I Coalition is a group of social and economic justice organizations, which led the fight to win paid family and medical leave through Colorado's Family and Medical Leave Insurance (FAML I) program and continues to advocate for working people throughout the program's implementation.