

# HEALTHCARE CAREER PATHWAYS: SUCCESS STORIES

Testimonials from participants in Spring Institute's healthcare Career Pathway programs, Colorado Works for International Physicians (CO-WIP) and Colorado Welcome Back (CWB)

*Being a doctor has been my dream job since kindergarten, and success in the CO-WIP program facilitating my successful match to residency is like a dream come true. I've felt so welcomed and supported by Spring Institute and the staff at Denver Health, there was no detail overlooked in terms of helping me master the many administrative steps and crucial clinical skills needed to match and get back to my calling as a physician. I recommend Spring Institute's Career Pathway services to all my fellow IMGs because I know we have great knowledge and skills and just need opportunities to share those in this community we love, in the state where we now call home.*

- Sulafa (Sudan), CWB & CO-WIP participant who matched to a family medicine residency program in Grand Junction, shown in top photo on far right with Gov. Polis and Denver Health staff

*I'm very proud of my mom because I know that she's wanted to practice medicine again ever since she came to the U.S. and has been through a lot to do it. Multiple people told her she wouldn't be able to do it, but she's finally achieved her goal of being a doctor for the second time. I hope she continues succeeding.*

- Sulafa's 12-year-old son

*CO-WIP not only helped me secure a medical job, but also supported me as I adjusted to life in a new country. The program also helped with USMLE exam applications, providing residency resources, and even covering costs—I'm truly grateful for everything CO-WIP has done.*

- Rawan (Sudan), CO-WIP participant shown in photo second from top with Spring Institute Career Coaches

*I am incredibly grateful for Spring Institute's CO-WIP program. The support and opportunities it provides are invaluable. The entire team has been there for me through the hard times, offering help and support every step of the way. Through this program, I've learned the importance of helping everyone on my path, and I deeply appreciate the dedicated guidance I received.*

- Alina (Russia), CO-WIP participant shown in photo third from top

*Career coaching with Spring Institute helped me develop a plan for rebuilding my career while supporting my younger brother and navigating a new life in a new country. My journey to dental licensure in the U.S. involves passing multiple high-stakes exams, preparing a competitive university application, and returning to dental school for two more years. The process is difficult, long, and financially burdensome. But the time, energy, and costs will not stop me. I set an example for my brother, and with perseverance and commitment I'm determined to succeed.*

- Reza (Afghanistan), CWB: Oral Health participant

*I love learning more and love being in a world where I can make a difference. I would like to change the narrative of immigrant women in the U.S. who speak English as a second language. Most people believe working class immigrant women are often uneducated, conniving, and inarticulate.*

- Israa (Iraq), CWB: Nursing participant shown in photo second from bottom with Spring Institute's Adult Education & Career Pathways Senior Program Manager

*What I appreciate most about this program is its commitment to helping individuals like myself succeed. The sense of community and the resources available to us make a significant difference. I would definitely recommend the CWB program to others in similar situations; it is a lifeline for many seeking to rebuild their careers in a new country.* - David (Russia), CWB: Oral Health participant shown in bottom photo delivering remarks at the 10<sup>th</sup> Spring Intercultural Champion Awards

