

INTERNATIONAL MEDICAL GRADUATE ASSISTANCE PROGRAM

ADULT EDUCATION & CAREER PATHWAYS



The legacy of the IMG Assistance Program

The International Medical Graduate (IMG) Assistance Program was part of the innovative Colorado Works for International Physicians (CO-WIP) initiative, designed to help implement HB22-1050 and diversify Colorado's physician workforce while addressing physician shortages. From 2023 to 2026, Spring Institute provided specialized career navigation services to internationally trained physicians who earned their medical degrees outside the U.S. or Canada, helping them navigate the pathway to medical licensure in Colorado. Services included assistance with:

- Education evaluation
- English proficiency preparation for the Occupational English Test (OET)
- One-on-one coaching sessions
- Goal-setting and creation of a concrete, actionable goal plan
- Financial assistance for US Medical Licensing Exam (USMLE) preparation



44

From 2023-2026, the IMG Assistance Program supported 44 IMGs from 25 different countries and 18 linguistic backgrounds

\$40,000

Financial assistance provided to participants to offset professional assessment preparation and registration costs

32%

Percent of participants who obtained healthcare jobs

59%

Percent of participants who passed a required assessment

16%

Percent of participants who obtained ECFMG Certification required for IMGs to apply for U.S. medical residency

61%

Percent of participants who gained healthcare experience through research, volunteering, or observerships

100%

Percent of participants who expressed confidence navigating medical licensure since working with a career coach

11

IMGs supported in matching to U.S. medical residency programs—including 100% of participants in Denver Health's complementary CO-WIP Clinical Readiness program